**Technical Round Round#1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Candidate** | **Abhishek Baral** |  | **Business Unit** |  | |
| **Years of Experience** | **9+** | | **Practice** |  | |
| **Designation** |  | | **Technical Competency**  **(Being assessed for)** |  | |
| **Technical Assessment** | **Skill** | | | **Rating (1 - 5)**  **5 being highest** | |
| **Communication** | | | **3** | |
| **CI/CD tools- Jenkins Pipeline** | | | **3.5** | |
| **Containerization knowledge- Docker and Kubernetes** | | | **3.5** | |
| **IAC- Terraform** | | | **3** | |
| **Cloud technologies- AWS** | | | **3.5** | |
|  | | |  | |
| **Technical Assessment Details** | 1. Good idea & understanding of DevOps concepts. 2. Good expertise in different tool exposure 3. Good hands-on experience in docker and Kubernetes. 4. knowledge in Continuous Integration (Azure DevOps Pipeline) for different stages and scenarios 5. Good hands-on experience in terraforming. 6. As part of the project has good exposure to Azure Portal services but very limited services. | | | | |
|
|
| **Areas for Improvement** | **AWA services, Jenkins, Docker, and networking part** | | | | |
| **Any commitments made?** |  | | | | |
| **DECISION** | **Select** | **Not Aligned** | | **On Hold** | |
| **Interviewer Name** | **Shivaraju N J** | **Signature** | **Shivaraju N J** | **Date** | **28-05-2024** |

**Technical Round Round#2**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Candidate** |  |  | **Business Unit** |  | |
| **Years of Experience** |  | | **Practice** |  | |
| **Designation** |  | | **Technical Competency**  **(Being assessed for)** |  | |
| **Technical Assessment** | **Skill** | | | **Rating (1 - 5)**  **5 being highest** | |
| Communication | | |  | |
|  | | |  | |
|  | | |  | |
|  | | |  | |
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|  | | |  | |
| **Technical Assessment Details** |  | | | | |
|
|
| **Areas for Improvement** |  | | | | |
| **Any commitments made?** |  | | | | |
| **DECISION** | **Select** | **Not Aligned** | | **On Hold** | |
| **Interviewer Name** |  | **Signature** |  | **Date** |  |

**Business Manager Round Round#3**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of Candidate** |  | | **Business Unit** |  |
| **Years of Experience** |  | | **Practice** |  |
| **Designation** |  | | **Technical Competency (Being assessed for)** |  |
| **Is the candidate aligned to Happiest Minds Values & Culture?** | **YES** | | **NO** | |
| **Assessment Details** |  | | | |
| **Areas for Improvement** |  | | | |
| **Candidate Aspirations** |  | | | |
| **Any Commitments made?** |  | | | |
| **Other/s** |  | | | |
| **DECISION** | **Select** | **Not Aligned** | | **On Hold** |
| **Rating (1 - 5) 5 being the highest** |  | | | |
| **Interviewer Name** |  | | | |
| **Signature** |  | | **Date** |  |

**TA Discussion**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of Candidate** |  | | **Business Unit** |  |
| **Years of Experience** | **Overall** | **Relevant** | **Practice** |  |
|  |  |
| **Designation** |  | | **Technical Competency (Being assessed for)** |  |
| **Reason for change** |  | | **Does the candidate have all documents?**  **(Professional & Academic – Originals)** |  |
| **Assessment Details** |  | | | |

**DECISION**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Select** | | **Not Aligned** | | **On Hold** | |
| **Current CTC** |  | **Fixed Component** |  | **Variable Component** |  |
| **Expected CTC** |  | **Recommended CTC** |  | **When was the Last Increment Cycle?** |  |
| **Notice Period** |  | **Any commitments made?** |  | | |
| **Interviewer Name** |  | **Signature** |  | **Date** |  |

**L1/L2/L3/HR/Onboarding Screenshots**